SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL	
OMB Number:	3235-0287
Estimated average burden	
hours per response:	0.5

☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☐ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*
SLESSOR MIKE
(Last) (First) (Middle)
7005 SOUTHFRONT ROAD
(Street)
LIVERMORE CA 94551
(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading Symbol
FORMFACTOR INC [FORM]
Foreign Trading Symbol

3. Date of Earliest Transaction (Month/Day/Year)
08/06/2026

4. If Amendment, Date of Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
☑ Director
☐ 10% Owner
☑ Officer (give title below)
☐ Other (specify below)
CEO

6. Individual or Joint/Group Filing (Check Applicable Line)
☑ Form filed by One Reporting Person
☐ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	08/07/2026		M		141,792[1]	A	$0	576,494	D	
Common Stock	08/07/2026		F		78,908[2]	D	$117.39	497,586	D	
Common Stock	08/07/2026		M		5,908	A	$0[3]	503,494	D	
Common Stock	08/07/2026		F		3,288[4]	D	$117.39	500,206	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units	$0	08/06/2026		A		27,696		(5)	(6)	Common Stock	27,696	$0	27,696	D	
Performance-based Restricted Stock Units	$0	08/07/2026		A		141,792		(1)	(1)	Common Stock	141,792	$0	141,792	D	
Performance-based Restricted Stock Units	$0	08/07/2026		M			141,792	(1)	(1)	Common Stock	141,792	$0	0	D	
Restricted Stock Units	$0	08/07/2026		M			5,908	(7)	(6)	Common Stock	5,908	$0	0	D	

Explanation of Responses:

1. These Performance-based Restricted Stock Units were previously granted and became vested based on the achievement of certain performance criteria in the period 7/1/2023 - 6/30/2026. The Compensation Committee has determined that such performance criteria have been met.

2. Represents the number of shares withheld upon vesting and settlement of the Performance-based Restricted Stock Units to cover tax withholding obligations.

3. These shares of common stock reflect the settlement of restricted stock units of the Issuer. Each Restricted Stock Unit (RSU) is convertible into a share of common stock on a 1-for-1 basis.

4. Represents the number of shares withheld upon vesting of Restricted Stock Units to cover tax withholding obligations.

5. The Restricted Stock Units granted on August 6, 2026 vest in twelve (12) quarterly installments beginning on November 6, 2026 and end on August 6, 2029 and will be settled into shares of common stocks on or following the vesting date.

6. If the reporting person's employment is terminated for any reason before an applicable vesting date, all Restricted Stock Units that have not yet vested shall be forfeited without consideration, except as provided in the change of control severance agreement and any other agreements regarding equity vesting and exercisability between the reporting person and Issuer, which agreements or form agreements are filed with the SEC.

7. The Restricted Stock Units granted on August 7, 2023 vest in twelve (12) quarterly installments beginning on November 7, 2023 and ending on August 7, 2026 and will be settled into shares of common stock on or following the vesting dates.

Remarks:

/s/ Stan Finkelstein, Attorney-in-fact for Mike Slessor — 08/10/2026

** Signature of Reporting Person — Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.